

## International Brotherhood of Teamsters Consolidated Statement of Activities

YEAR ENDED DECEMBER 31, 2005

	GENERAL FUND		STRIKE AND DEFENSE FUND	HOFFA SCHOLARSHIP FUND	DISASTER RELIEF FUND		SUPPLEMENTAL BENEFITS TRUST	ELIMINATIONS	TOTAL
	UNRESTRICTED	TEMPORARILY RESTRICTED	UNRESTRICTED	UNRESTRICTED	UNRESTRICTED	RESTRICTED	UNRESTRICTED		
<b>REVENUE AND OTHER SUPPORT</b>									
Per capita and initiation fees	\$ 129,032,741	\$ —	\$ 18,465,628	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 147,498,369
Grants and contributions	1,624,808	7,150	—	—	6,849	1,364,050	—	(300,000)	2,702,857
Special fund raising events	—	—	—	2,233,478	—	—	—	(29,100)	2,204,378
Affinity program	116,018	—	—	—	—	—	2,769,749	—	2,885,767
Investment income, net	4,521,626	—	1,663,394	359,407	—	—	186,084	—	6,730,511
Sales of supplies, net	107,826	—	—	10,730	—	—	—	—	118,556
Loss on disposal of property and equipment	(10,654)	—	—	—	—	—	—	—	(10,654)
Other	—	—	—	24,095	—	—	—	—	24,095
Net assets released from restrictions	5,650	(5,650)	—	—	1,114,009	(1,114,009)	—	—	—
Total revenue	135,398,015	1,500	20,129,022	2,627,710	1,120,858	250,041	2,955,833	(329,100)	162,153,879
<b>EXPENSES</b>									
Program services									
Member services									
Communications, magazine and public relations	13,906,108	—	—	—	—	—	—	(329,100)	13,577,008
Financial assistance to affiliates	680,334	—	—	—	—	—	—	—	680,334
Industry trade division and relations	26,840,126	—	—	—	—	—	—	—	26,840,126
Out-of-work benefits	900,661	—	4,566,165	—	—	—	—	—	5,466,826
Research, education and training	10,244,375	—	—	—	—	—	166,072	—	10,410,447
Retiree relations, scholarships and other	470,040	—	—	436,686	—	—	—	—	906,726
Organizing	24,511,509	—	—	—	—	—	—	—	24,511,509
Other	11,406,325	—	—	—	1,126,465	—	—	—	12,532,790
Affiliation fees	13,351,163	—	—	—	—	—	—	—	13,351,163
Government affairs	9,139,213	—	—	—	—	—	—	—	9,139,213
Legal and litigation	7,121,365	—	—	—	—	—	—	—	7,121,365
Civil RICO	5,199,222	—	—	—	—	—	—	—	5,199,222
Convention	1,601,818	—	—	—	—	—	—	—	1,601,818
Total program services expenses	125,372,259	—	4,566,165	436,686	1,126,465	—	166,072	(329,100)	131,338,547
Supporting services									
Administration and governance	8,930,528	—	—	44,003	27,729	—	355,861	—	9,358,121
Fund raising	—	—	—	739,128	—	—	—	—	739,128
Total expenses	134,302,787	—	4,566,165	1,219,817	1,154,194	—	521,933	(329,100)	141,435,796
<b>CHANGE IN NET ASSETS</b>	1,095,228	1,500	15,562,857	1,407,893	(33,336)	250,041	2,433,900	—	20,718,083
Transfer of postretirement health care benefits obligation									
	54,850,964	—	—	—	—	—	—	—	54,850,964
<b>NET ASSETS</b>									
Beginning of year	(35,255,535)	312,439	26,417,864	3,680,756	25,556	538	5,466,012	—	647,630
Teamster Affiliates Pension Plan	19,020,092	—	—	—	—	—	—	—	19,020,092
End of year	\$39,710,749	\$313,939	\$41,980,721	\$5,088,649	\$(7,780)	\$250,579	\$7,899,912	—	\$95,236,769

See accompanying notes to consolidated financial statement

## International Brotherhood of Teamsters Consolidated Statement of Activities

YEAR ENDED DECEMBER 31, 2005

	GENERAL FUND		STRIKE AND	HOFFA	DISASTER RELIEF		SUPPLEMENTAL	ELIMINATIONS	TOTAL
	UNRESTRICTED	TEMPORARILY RESTRICTED	DEFENSE	SCHOLARSHIP	FUND		BENEFITS		
			FUND	FUND	UNRESTRICTED	RESTRICTED	TRUST		
<b>REVENUE AND OTHER SUPPORT</b>									
Per capita and initiation fees	\$ 129,032,741	\$ —	\$ 18,465,628	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 147,498,369
Grants and contributions	1,624,808	7,150	—	—	6,849	1,364,050	—	(300,000)	2,702,857
Special fund raising events	—	—	—	2,233,478	—	—	—	(29,100)	2,204,378
Affinity program	116,018	—	—	—	—	—	2,769,749	—	2,885,767
Investment income, net	4,521,626	—	1,663,394	359,407	—	—	186,084	—	6,730,511
Sales of supplies, net	107,826	—	—	10,730	—	—	—	—	118,556
Loss on disposal of property and equipment	(10,654)	—	—	—	—	—	—	—	(10,654)
Other	—	—	—	24,095	—	—	—	—	24,095
Net assets released from restrictions	5,650	(5,650)	—	—	1,114,009	(1,114,009)	—	—	—
Total revenue	135,398,015	1,500	20,129,022	2,627,710	1,120,858	250,041	2,955,833	(329,100)	162,153,879
<b>EXPENSES</b>									
Program services									
Member services									
Communications, magazine and public relations	13,906,108	—	—	—	—	—	—	(329,100)	13,577,008
Financial assistance to affiliates	680,334	—	—	—	—	—	—	—	680,334
Industry trade division and relations	26,840,126	—	—	—	—	—	—	—	26,840,126
Out-of-work benefits	900,661	—	4,566,165	—	—	—	—	—	5,466,826
Research, education and training	10,244,375	—	—	—	—	—	166,072	—	10,410,447
Retiree relations, scholarships and other	470,040	—	—	436,686	—	—	—	—	906,726
Organizing	24,511,509	—	—	—	—	—	—	—	24,511,509
Other	11,406,325	—	—	—	1,126,465	—	—	—	12,532,790
Affiliation fees	13,351,163	—	—	—	—	—	—	—	13,351,163
Government affairs	9,139,213	—	—	—	—	—	—	—	9,139,213
Legal and litigation	7,121,365	—	—	—	—	—	—	—	7,121,365
Civil RICO	5,199,222	—	—	—	—	—	—	—	5,199,222
Convention	1,601,818	—	—	—	—	—	—	—	1,601,818
Total program services expenses	125,372,259	—	4,566,165	436,686	1,126,465	—	166,072	(329,100)	131,338,547
Supporting services									
Administration and governance	8,930,528	—	—	44,003	27,729	—	355,861	—	9,358,121
Fund raising	—	—	—	739,128	—	—	—	—	739,128
Total expenses	134,302,787	—	4,566,165	1,219,817	1,154,194	—	521,933	(329,100)	141,435,796
<b>CHANGE IN NET ASSETS</b>	1,095,228	1,500	15,562,857	1,407,893	(33,336)	250,041	2,433,900	—	20,718,083
Transfer of postretirement health care benefits obligation	54,850,964	—	—	—	—	—	—	—	54,850,964
<b>NET ASSETS</b>									
Beginning of year	(35,255,535)	312,439	26,417,864	3,680,756	25,556	538	5,466,012	—	647,630
Teamster Affiliates Pension Plan	19,020,092	—	—	—	—	—	—	—	19,020,092
End of year	\$39,710,749	\$313,939	\$41,980,721	\$5,088,649	\$(7,780)	\$250,579	\$7,899,912	—	\$95,236,769

See accompanying notes to consolidated financial statements

## International Brotherhood of Teamsters Consolidated Statement of Activities

YEAR ENDED DECEMBER 31, 2006

	GENERAL FUND		STRIKE AND DEFENSE FUND	HOFFA SCHOLARSHIP FUND	DISASTER RELIEF FUND		SUPPLEMENTAL BENEFITS TRUST	ELIMINATIONS	TOTAL
	TEMPORARILY		UNRESTRICTED	UNRESTRICTED	TEMPORARILY		UNRESTRICTED		
	UNRESTRICTED	RESTRICTED			UNRESTRICTED	RESTRICTED			
<b>REVENUE AND OTHER SUPPORT</b>									
Per capita and initiation fees	\$135,630,505	\$ —	\$19,017,576	\$ —	\$ —	\$ —	\$ —	\$ —	\$154,648,081
Grants and contributions	2,469,602	—	—	535,997	131,626	—	—	(25,464)	3,111,761
Special fund raising events	—	—	—	415,280	—	—	—	—	415,280
Affinity program	62,193	—	—	—	—	—	2,889,643	—	2,951,836
Investment income, net	3,512,667	—	2,405,888	407,086	—	—	324,780	—	6,650,421
Sales of supplies, net	218,604	—	—	—	—	—	—	—	218,604
Loss on disposal of property and equipment	(11,084)	—	—	—	—	—	—	—	(11,084)
Other	6,584	—	—	26,475	—	—	—	—	33,059
Pension cost credit	7,658,724	—	—	—	—	—	—	—	7,658,724
Net assets released from restrictions	500	(500)	—	—	250,579	(250,579)	—	—	—
Total revenue	149,548,295	(500)	21,423,464	1,384,838	382,205	(250,579)	3,214,423	(25,464)	175,676,682
<b>EXPENSES</b>									
Program services									
Member services									
Communications, magazine and public relations	12,819,535	—	—	—	—	—	110,000	(25,464)	12,904,071
Financial assistance to affiliates	202,503	—	—	—	—	—	2,253,497	(2,253,497)	202,503
Industry trade division and relations	33,995,453	—	—	—	—	—	—	—	33,995,453
Out-of-work benefits	1,696,893	—	9,762,668	—	—	—	—	—	11,459,561
Research, education and training	11,370,503	—	—	—	—	—	114,658	—	11,485,161
Retiree relations, scholarships and other	457,570	—	—	431,805	—	—	—	—	889,375
Organizing	23,035,433	—	—	—	—	—	—	—	23,035,433
Other	11,224,540	—	—	—	73,250	—	5,388	—	11,303,178
Affiliation fees	11,474,879	—	—	—	—	—	—	—	11,474,879
Government affairs	9,167,490	—	—	—	—	—	—	—	9,167,490
Legal and litigation	7,147,258	—	—	—	—	—	—	—	7,147,258
Civil RICO	7,205,787	—	—	—	—	—	—	—	7,205,787
Convention	19,604	—	—	—	—	—	—	2,253,497	2,273,101
Total program services expenses	129,817,448	—	9,762,668	431,805	73,250	—	2,483,543	(25,464)	142,543,250
Supporting services									
Administration and governance	8,516,351	—	—	43,195	7,729	—	283,905	—	8,851,180
Fundraising	—	—	—	162,810	—	—	—	—	162,810
Total expenses	138,333,799	—	9,762,668	637,810	80,979	—	2,767,448	(25,464)	151,557,240
<b>CHANGE IN NET ASSETS</b>	11,214,496	(500)	11,660,796	747,028	301,226	(250,579)	446,975	—	24,119,442
<b>NET ASSETS</b>									
Beginning of year	39,710,749	313,939	41,980,721	5,088,649	(7,780)	250,579	7,899,912	—	95,236,769
SFAS No. 158 adjustment	(5,876,660)	—	—	—	—	—	—	—	(5,876,660)
End of year	\$45,048,585	\$313,439	\$53,641,517	\$5,835,677	\$293,446	\$ —	\$8,346,887	\$ —	\$113,479,551

See accompanying notes to consolidated financial statements.

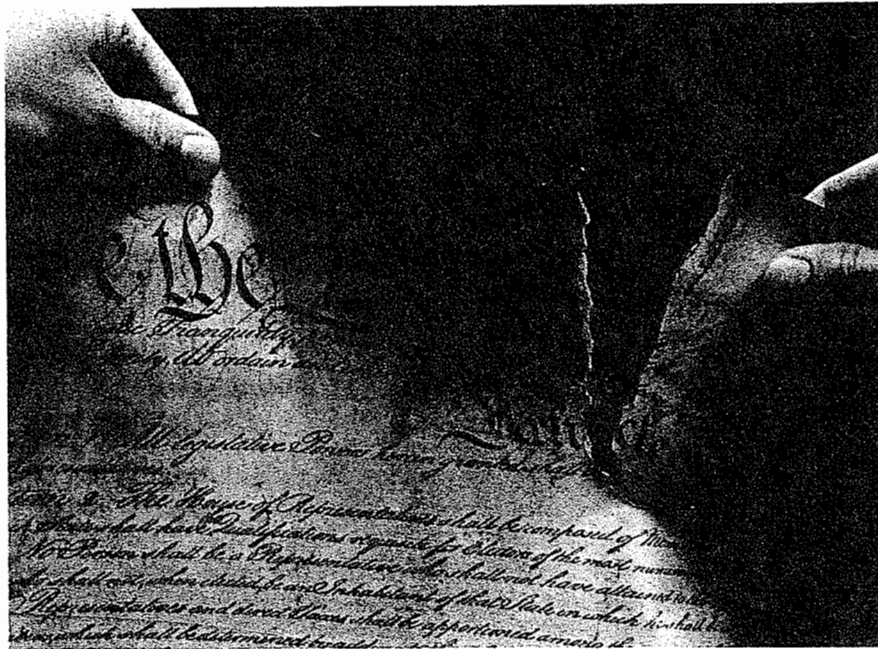
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Affinity program	62,193	—	—	—	—	—	2,889,643	—	2,951,836
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Organizing	23,035,433	—	—	—	—	—	—	—	23,035,433
Other	11,224,540	—	—	—	73,250	—	5,388	—	11,303,178
Affiliation fees	11,474,879	—	—	—	—	—	—	—	11,474,879
Government affairs	9,167,490	—	—	—	—	—	—	—	9,167,490
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Civil RICO	7,205,787	—	—	—	—	—	—	—	7,205,787
Convention	19,604	—	—	—	—	—	—	2,253,497	2,273,101
Total program services expenses	129,817,448	—	9,762,668	431,805	73,250	—	2,483,543	(25,464)	142,543,250
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Administration and governance	8,516,351	—	—	43,195	7,729	—	283,905	—	8,851,180
Fundraising	—	—	—	162,810	—	—	—	—	162,810
Total expenses	138,333,799	—	9,762,668	637,810	80,979	—	2,767,448	(25,464)	151,557,240
<b>CHANGE IN NET ASSETS</b>	11,214,496	(500)	11,660,796	747,028	301,226	(250,579)	446,975	—	24,119,442
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SFAS No. 158 adjustment	(5,876,660)	—	—	—	—	—	—	—	(5,876,660)
End of year	\$45,048,585	\$313,439	\$53,641,517	\$5,835,677	\$293,446	\$ —	\$8,346,887	\$ —	\$113,479,551

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# Is This How The Justice Department Celebrates Independence Day?



As patriotic Americans everywhere prepare to celebrate the 212th anniversary of our nation's independence, Attorney General Ed Meese and his Justice Department were preparing a plan of their own.

They filed suit in a federal court to impose government control over a trade union, the International Brotherhood of Teamsters. For the first time in the history of our nation and our Constitution, the government was attempting to seize a major private institution.

Attorney General Meese called it a "surgical step."

But placing nearly two million working Americans under government control isn't surgical. It's an assault with a meat cleaver on freedoms guaranteed under our Constitution—the same freedoms that we fought a revolution to protect 200 years ago.

The distinguished Americans quoted below agree. We think all freedom-loving Americans agree... especially on this, our most treasured American holiday.

*"This is not Poland; this is not the Soviet Union. Our Constitution and Bill of Rights guarantee institutions the right of association, and guarantee institutions the right to exist in our democratic society. To place an institution like the Teamsters under government control flies in the face of those Constitutional guarantees and makes us no better than the Soviets or the Poles."*

Senator Orrin Hatch — R-UT

*"Just to pose one of the most obvious questions: to whom would those placed in command owe their allegiance? Would they respond to the working men and women or to the political administration from which the request for trusteeship came? We have rarely faced such dilemmas in the United States because, unlike many countries, we have insisted that the day-to-day management of unions should be free from government control."*

Attorney General John Van de Kamp — D-CA

*"There is no valid law enforcement justification for intricate and contrived stratagems whose purpose is to make it easy for the government to take control of unions composed of thousands of honest, hard-working trade unionists. And there is no doubt that government supervision is synonymous with the destruction of free trade unions, not with their salvation."*

The AFL-CIO Executive Council

*"The question is: Is it wise to allow the federal government to appoint itself as guardian for the union's business—collecting union dues, writing union checks, overseeing union pension plans, setting union policy? Because of the prospects for abuse, the answer would have to be no."*

The Syracuse Herald-Journal  
Syracuse, New York

*"(The Justice Department's takeover scheme is) one of the most outlandish, most incredible schemes ever devised to subvert the rights of working men and women to be effectively represented in collective bargaining."*

Representative William Clay — D-MO

*"I simply see no need to resort to an extreme legal approach that would unnecessarily deprive rank-and-file union members of their fundamental right of self-governance."*

Governor Michael Dukakis — D-MA

*"A government takeover of a free trade union would surely undermine the collective bargaining rights of union members and their right to be represented by leaders of their own choosing."*

Representative Richard Gephardt — D-MO

*"(Let) me remind you that if free unions ever disappear in this country, that will mark the beginning of the end of democracy."*

Alexander Haig

*"We must not bow from the principle of equal protection under the law; the right of free trade unions, innocent until proven guilty; the right to express ourselves, the right to collective bargaining; the right to fight for the right."*

The Reverend Jesse Jackson

*"We all believe that breaking the law should and must be prosecuted... but the United States government is not meant to be in the business of taking things over. It shouldn't take over newspapers. It shouldn't take over schools. It shouldn't take over corporations and it shouldn't take over unions."*

Representative Jack Kemp—R-NY

*"The issue is—quite simply—freedom. Freedom to associate, to speak, to organize, to think, to write and to form a union of workers."*

William Wynn

President, United Food and Commercial Workers Union

*"The government must continue to monitor Teamster activities aggressively and to prosecute every incident of wrongdoing that's unearthed. But governments should not be in charge of unions..."*

The Philadelphia Daily News — Philadelphia, PA

*"I think it's a damned shame, a disgrace, that the government should seize—and that's all it amounts to—a labor union. It's shades of Adolf Hitler. It's outrageous."*

Mayor Coleman Young—Detroit, MI

*"Aside from the doubtful constitutionality of the federal takeover proposal... if the feds can get their foot in the door and dictate how Teamster union members may elect their national officers... then the election procedure of no union is safe in this country."*

Manchester Union Leader

*"The seizure of free trade unions by the government under any pretext has been the first move of all totalitarian governments followed by the seizure of the free press, religious institutions and private business organizations. We cannot allow that to happen in the United States."*

Robert A. Georgine President  
Building and Construction Trades Department  
AFL-CIO

*"(Unions) must be independent of government or corporate control in order to reflect and represent the interests of their members. The imposition of trustees to administer an international union by the government is, on its face, inherently destructive of the ability of workers to represent and speak for themselves through their unions. The exercise of such authority by the government to essentially remove one of the major participants in the democratic process, establishes a precedent which strikes at the very foundation of our democracy."*

Bipartisan Letter Signed by  
264 Members of Congress

ALABAMA • Claude Harris (D) • Ben Erdreich (D) • ALASKA • Don Young (R) • ARKANSAS • Tommy Robinson (D) • John Paul Hammerschmidt (R) • Beryl Anthony (D) • CALIFORNIA • Robert Matsui (D) • George Miller (D) • Don Edwards (D) • Howard Berman (D) • Julian Dixon (D) • Augustus Hawkins (D) • Mervyn Dymally (D) • George Brown (D) • Tony Coelho (D) • Charles Pashayan (R) • Robert Lagomarsino (R) • Carlos Moorhead (R) • Duncan Hunter (R) • Jerry Lewis (R) • Tom Lantos (D) • Ernest Konnyu (R) • Wallyer Herger (R) • Jim Bates (D)\* • Pete Stark (D)\* • Vic Fazio (D)\* • Esteban Torres (D)\* • Mel Levine (D)\* • Edward Roybal (D)\* • Matthew Martinez (D)\* • Nancy Pelosi (D)\* • Henry Waxman (D)\* • Ronald Dellums (D)\* • Norman Mineta (D)\* • Barbara Boxer (D)\* • COLORADO • Ben Nighthorse (D) • Pat Schroeder (D) • CONNECTICUT • John Rowland (R) • Nancy Johnson (R) • Bruce Morrison (D) • Christopher Shays (R) • DELAWARE • Thomas Carper (D) • DISTRICT OF COLUMBIA • Walter Fauntroy (D) • FLORIDA • Larry Smith (D) • Dante Fascell (D) • Claude Pepper (D) • Andy Ireland (R) • Sam Gibbons (D) • William Lehman (D) • GEORGIA • John Lewis (D) • Newt Gingrich (R) • Charles Hatcher (D) • HAWAII • Patricia Saiki (R) • Daniel Ajaka (D) • IDAHO • Richard Stallings (D) • ILLINOIS • Charles Hayes (D) • Gus Savage (D) • William Lipinski (D) • Cardiss Collins (D) • Frank Annunzio (D) • Harris Fawell (R) • Terry Bruce (D) • Kenneth Gray (D) • J. Dennis Hastert (R) • Lane Evans (D) • Jack Davis (R) • Henry Hyde (R) • Robert Michel (R) • Marty Russo (D) • Richard Durbin (D) • INDIANA • Jim Jontz (D) • Frank McCloskey (D) • Dan Burton (R) • Peter Visclosky (D) • IOWA • David Nagle (D) • Tom Tauke (R) • KANSAS • Dan Glickman (D) • KENTUCKY • William Natcher (D) • Larry Hopkins (R) • Carl Perkins (D) • Carroll Hubbard (D) • LOUISIANA • Lindy Boggs (D) • Jimmy Hayes (D) • W.J. Tauzin (D) • Clyde Holloway (R) • MAINE • Joseph Brennan (D) • MARYLAND • Helen Delich Bentley (R) • Benjamin Cardin (D) • Thomas McMillen (D) • Steny Hoyer (D) • Kweise Mfume (D) • Constance Morella (R) • MASSACHUSETTS • Joe Moakley (D) • Nicholas Mavroules (D) • Edward Boland (D) • Gerry Studds (D) • Silvio Conte (R) • Edward Markey (D) • MICHIGAN • Paul Henry (R) • Dale Kildee (D) • Bill Schuette (R) • Robert Davis (R) • David Bonior (D) • George Crockett (D) • William Ford (D) • Bob Carr (D) • Carl Pursell (R) • John Dingell (D) • Dennis Hertel (D) • Guy Vander Jagt (R) • Bob Traxler (D) • MINNESOTA • Timothy Penny (D) • Bruce Vento (D) • James Oberstar (D) • Martin Sabo (D) • Gerry Sikorski (D) • Arlan Strangeland (R) • MISSISSIPPI • Mike Espy (D) • Wayne Dowdy (D) • MISSOURI • William Clay (D) • Richard Gephardt (D) • Ike Skelton (D) • Alan Wheat (D) • Gene Taylor (R) • Bill Emerson (R) • Harold Volkmer (D) • Jack Buechner (R) • MONTANA • Pat Williams (D) • NEBRASKA • Hal Daub (R) • NEVADA • James Bilbray (D) • Barbara Vucanovich (R) • NEW HAMPSHIRE • Robert Smith (R) • NEW JERSEY • James Florio (D) • James Howard (D) • Matthew Rinaldo (R) • William Hughes (D) • Robert Torricelli (D) • Robert Roe (D) • James Saxton (R) • Frank Guarini (D) • Bernard Dwyer (D) • Christopher Smith (R) • NEW MEXICO • Bill Richardson (D) • NEW YORK • George Hochbruekner (D) • Thomas Downey (D) • Robert Mrazek (D) • Norman Lent (R) • Raymond McGrath (R) • Floyd Flake (D) • Gary Ackerman (D) • James Scheuer (D) • Thomas Manton (D) • Charles Schumer (D) • Edolphus Towns (D) • Major Owens (D) • Stephen Solarz (D) • Charles Rangel (D) • Robert Garcia (D) • Mario Biaggi (D) • Joseph DiGuardi (R) • Benjamin Gilman (R) • Sherwood Boehlert (R) • George Wortley (R) • Frank Horton (R) • Samuel Stratton (D) • Bill Green (R) • Ted Weiss (D) • Gerald Solomon (R) • Hamilton Fish (R) • David Martin (R) • Jack Kemp (R)\* • NORTH CAROLINA • Walter Jones (D) • David Price (D) • Stephen Neal (D) • Charlie Rose (D) • James Clarke (D) • OHIO • Donald Lukens (R) • Bob McEwen (R) • Thomas Luken (D) • Clarence Miller (R) • Dennis Eckart (D) • Thomas Sawyer (D) • James Traficant (D) • Douglas Applegate (D) • Edward Feighan (D) • Mary Rose Oaker (D) • Louis Stokes (D) • John Kasich (R) • Ralph Regula (R) • Marcy Kaptur (D) • Michael Oxley (R) • Delbert Latta (R) • Chalmers Wylie (R) • OKLAHOMA • James Inhofe (R) • Mickey Edwards (R) • Mike Synar (D) • OREGON • Peter DeFazio (D) • Ron Wyden (D) • Les AuCoin (D) • Denny Smith (R) • PENNSYLVANIA • William Gray (D) • Robert Borski (D) • Joe Kolter (D) • Gus Yatron (D) • Curt Weldon (R) • Peter Kostmayer (D) • Bud Shuster (R) • Joseph McDade (R) • Paul Kanjorski (D) • John Murtha (D) • Lawrence Coughlin (R) • William Coyne (D) • Don Ritter (R) • George Cekas (R) • Doug Walgren (D) • Bill Goodling (R) • Joseph Gaydos (D) • Tom Ridge (R) • Austin Murphy (D) • William Clinger (R) • Thomas Fogliette (D) • Robert Walker (R) • RHODE ISLAND • Claudine Schneider (R) • Fernand St Germain (D) • SOUTH CAROLINA • Robin Tallon (D) • SOUTH DAKOTA • Tim Johnson (D) • TENNESSEE • James Quillen (R) • Marilyn Lloyd (D) • Jim Cooper (D) • Bart Gordon (D) • Don Sundquist (R) • Harold Ford (D) • Ed Jones (D) • TEXAS • Charles Wilson (D) • Ronald Coleman (D) • Mickey Leland (D) • Jack Brooks (D) • Martin Frost (D) • Henry Gonzalez (D) • Albert Bustamante (D) • John Bryant (D) • Jim Wright (D) • Jack Fields (R) • UTAH • Wayne Owens (D) • VERMONT • James Jeffords (R) • VIRGINIA • James Olin (D) • WASHINGTON • Mike Lawry (D) • John Miller (R) • Don Bonker (D) • Sid Morrison (R) • Al Swift (D) • Norman Dicks (D) • WEST VIRGINIA • Bob Wise (D) • Nick Joe Rahall (D) • Alan Mollohan (D) • Harley Staggers (D) • WISCONSIN • Gerald Kleczka (D) • Jim Moody (D) • Les Aspin (D) • Toby Roth (R) • Steve Gunderson (R) • \*Sent separate letter of support.



Americans Against Government Control of Unions • William J. Olwell, Treasurer • P.O. Box 33636, Washington, D.C. 20033

FILE NO. 000-093  
**INTERNATIONAL BROTHERHOOD OF TEAMSTERS**  
 LM-2 - (1999)  
**ADDITIONAL INFORMATION**  
**ITEM 75**

**Item No. 75**

**Breakdown of Consent Decree Related Expenses**

<u>Independent Review Board</u>	FEES	FRINGE BENEFITS	EXPENSES	TOTAL
<b>I. IRB MEMBERS</b>				
Grant Crandall	99,999.96	35,000.04	15,437.23*	150,437.23
Frederick B. Lacey	99,999.96	35,000.04	48,674.98*	183,674.98
William H. Webater	99,999.96	35,000.04	0.00	135,000.00
<b>Total</b>	<b>299,999.88</b>	<b>105,000.12</b>	<b>64,112.21</b>	<b>469,112.21</b>
<b>II. INVESTIGATION OFFICERS</b>				
Charles M. Carberry	380,909.96	35,000.04	303,398.26*	719,308.26
Robert J. Allen	72,916.65	24,499.97	11,525.78	108,942.40
Michael F. Cambell	72,916.65	24,499.97	8,147.51	105,564.13
Richard J. Murray	72,916.65	24,499.97	2,490.72	99,907.34
William P. Nugent	72,916.65	24,499.97	3,513.73	100,930.35
James E. Reilly	72,916.65	24,499.97	12,157.46	109,574.08
Haluk Savci	72,916.65	24,499.97	7,367.25	104,783.87
Donald F. Schwally	72,916.65	24,499.97	11,150.96	108,567.58
John L. Skala	48,611.07	16,333.38	13,168.82	78,113.27
Dennis E. Milton	72,916.65	24,499.97	18,325.24	115,741.86
Joseph W. Vidovich	72,916.65	24,499.97	17,484.04	114,900.66
Raymond A. Wren	72,916.65	24,499.97	14,654.45	112,071.07
Celia A. Zahner	82,916.65	27,999.96	3,294.52	114,211.14
<b>Total</b>	<b>1,241,604.19</b>	<b>324,333.08</b>	<b>426,678.74</b>	<b>1,992,616.01</b>
<b>III. OFFICE RENT</b>				
	0.00	0.00	238,273.84	238,273.84
<b>IV. ADMINISTRATOR</b>				
Charles E. Jordan	37,425.00	0.00	0.00	37,425.00
Eric M. Saidel	3,446.90	0.00	16.50	3,463.40
John E. Converse	62,700.00	0.00	45.00	62,745.00
John J. Cronin, Jr.	42,916.65	0.00	2,685.23	45,601.88
Rebecca Lopez	14,050.00	0.00	32.46	14,082.46
Doris Chen	275.00	0.00	0.00	275.00
<b>Total</b>	<b>160,813.55</b>	<b>0.00</b>	<b>2,779.19</b>	<b>163,592.74</b>
<b>V. STAFF</b>				
Gloria Stewart**	0.00	4,337.38	0.00	4,337.38
<b>VI. OFFICE EXPENSES</b>				
Administrative & Office	0.00	0.00	34,165.51	34,165.51
Payroll Taxes	0.00	0.00	6,164.25	6,164.25
Postage	0.00	0.00	29,952.69	29,952.69
Printing	0.00	0.00	20,193.67	20,193.67
Telephone	0.00	0.00	24,821.00	24,821.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>115,297.12</b>	<b>115,297.12</b>
Teamster Magazine Costs Costs for Publishing IRB Report In Teamster Magazine	0.00	0.00	180,284.38	180,284.38
<b>Total Independent Review Board Expenses</b>	<b>\$1,702,417.62</b>	<b>433,670.58</b>	<b>1,027,425.48</b>	<b>3,163,513.68</b>
Independent Financial Auditor - KPMG				646,261.20
1966 Rerun Election Expenses				203,657.61
Teamster Magazine Costs for U.S. District Court for Southern District of NY Decision and Election Related Pages				<u>640,021.07</u>
<b>Total Consent Decree Related Expenses</b>				<b>4,653,453.56</b>

Expenses include additional staff support and expenses at the individuals' respective law firm.  
 Does not include Salary and FICA for IRB Secretary reported on Schedule 10 of \$36,000 and \$2,982.12

FILE NO. 000-093  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LM-2 - 1999  
ADDITIONAL INFORMATION  
ITEM 75

Item No. 75

Breakdown of Consent Decree Related Expenses

<u>Independent Review Board</u>	<u>FEES</u>	<u>FRINGE BENEFITS</u>	<u>EXPENSES</u>	<u>TOTAL</u>
<b>I. IRB MEMBERS</b>				
Grant Crandall	99,999.96	35,000.04	15,437.23*	150,437.23
Frederick B. Lacey	99,999.96	35,000.04	48,674.98*	183,674.98
William H. Webster	99,999.96	35,000.04	0.00	135,000.00
<b>Total</b>	<b>299,999.88</b>	<b>105,000.12</b>	<b>64,112.21</b>	<b>469,112.21</b>
<b>II. INVESTIGATION OFFICERS</b>				
Charles M. Carberry	380,909.96	35,000.04	303,398.26*	719,308.26
Robert J. Allen	72,916.65	24,499.97	11,525.78	108,942.40
Michael F. Cambell	72,916.65	24,499.97	8,147.51	105,564.13
Richard J. Murray	72,916.65	24,499.97	2,490.72	99,907.34
William P. Nugent	72,916.65	24,499.97	3,513.73	100,930.35
James E. Reilly	72,916.65	24,499.97	12,157.46	109,574.08
Haluk Savci	72,916.65	24,499.97	7,367.25	104,783.87
Donald F. Schwally	72,916.65	24,499.97	11,150.96	108,567.58
John L. Skala	48,611.07	16,333.38	13,168.82	78,113.27
Dennis E. Milton	72,916.65	24,499.97	18,325.24	115,741.86
Joseph W. Vidovich	72,916.65	24,499.97	17,484.04	114,900.66
Raymond A. Wren	72,916.65	24,499.97	14,654.45	112,071.07
Celia A. Zahner	82,916.65	27,999.96	3,294.52	114,211.14
<b>Total</b>	<b>1,241,604.19</b>	<b>324,333.08</b>	<b>426,678.74</b>	<b>1,992,616.01</b>
<b>III. OFFICE RENT</b>	<b>0.00</b>	<b>0.00</b>	<b>238,273.84</b>	<b>238,273.84</b>
<b>IV. ADMINISTRATOR</b>				
Charles E. Jordan	37,425.00	0.00	0.00	37,425.00
Eric M. Saidel	3,446.90	0.00	16.50	3,463.40
John E. Converse	62,700.00	0.00	45.00	62,745.00
John J. Cronin, Jr.	42,916.65	0.00	2,685.23	45,601.88
Rebecca Lopez	14,050.00	0.00	32.46	14,082.46
Doris Chen	275.00	0.00	0.00	275.00
<b>Total</b>	<b>160,813.55</b>	<b>0.00</b>	<b>2,779.19</b>	<b>163,592.74</b>
<b>V. STAFF</b>				
Gloria Stewart**	0.00	4,337.38	0.00	4,337.38
<b>VI. OFFICE EXPENSES</b>				
Administrative & Office	0.00	0.00	34,165.51	34,165.51
Payroll Taxes	0.00	0.00	6,164.25	6,164.25
Postage	0.00	0.00	29,952.69	29,952.69
Printing	0.00	0.00	20,193.67	20,193.67
Telephone	0.00	0.00	24,821.00	24,821.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>115,297.12</b>	<b>115,297.12</b>
Teamster Magazine Costs Costs for Publishing IRB Report In Teamster Magazine	0.00	0.00	180,284.38	180,284.38
<b>Total Independent Review Board Expenses</b>	<b>\$1,702,417.62</b>	<b>433,670.58</b>	<b>1,027,425.48</b>	<b>3,163,513.68</b>
Independent Financial Auditor - KPMG				646,261.20
1966 Rerun Election Expenses				203,657.61
Teamster Magazine Costs for U.S. District Court for Southern District of NY Decision and Election Related Pages				<u>640,021.07</u>
<b>Total Consent Decree Related Expenses</b>				<b>4,653,453.56</b>

Expenses include additional staff support and expenses at the individuals' respective law firm.

Does not include Salary and FICA for IRB Secretary reported on Schedule 10 of \$36,000 and \$2,982.12

FILE NO. 000-093  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LM-2 - 1999  
ADDITIONAL INFORMATION  
ITEM 75

**Item No. 75**

**Breakdown of Consent Decree Related Expenses**

<b>Independent Review Board</b>	<b>FEES</b>	<b>FRINGE BENEFITS</b>	<b>EXPENSES</b>	<b>TOTAL</b>
<b>I. IRB MEMBERS</b>				
Grant Crandall	99,999.96	35,000.04	15,437.23*	150,437.23
Frederick B. Lacey	99,999.96	35,000.04	48,674.98*	183,674.98
William H. Webster	99,999.96	35,000.04	0.00	135,000.00
<b>Total</b>	<b>299,999.88</b>	<b>105,000.12</b>	<b>64,112.21</b>	<b>469,112.21</b>
<b>II. INVESTIGATION OFFICERS</b>				
Charles M. Carberry	380,909.96	35,000.04	303,398.26*	719,308.26
Robert J. Allen	72,916.65	24,499.97	11,525.78	108,942.40
Michael F. Cambell	72,916.65	24,499.97	8,147.51	105,564.13
Richard J. Murray	72,916.65	24,499.97	2,490.72	99,907.34
William P. Nugent	72,916.65	24,499.97	3,513.73	100,930.35
James E. Reilly	72,916.65	24,499.97	12,157.46	109,574.08
Haluk Savci	72,916.65	24,499.97	7,367.25	104,783.87
Donald F. Schwally	72,916.65	24,499.97	11,150.96	108,567.58
John L. Skala	48,611.07	16,333.38	13,168.82	78,113.27
Dennis E. Milton	72,916.65	24,499.97	18,325.24	115,741.86
Joseph W. Vidovich	72,916.65	24,499.97	17,484.04	114,900.66
Raymond A. Wren	72,916.65	24,499.97	14,654.45	112,071.07
Celia A. Zahner	82,916.65	27,999.96	3,294.52	114,211.14
<b>Total</b>	<b>1,241,604.19</b>	<b>324,333.08</b>	<b>426,678.74</b>	<b>1,992,616.01</b>
<b>III. OFFICE RENT</b>				
	0.00	0.00	238,273.84	238,273.84
<b>IV. ADMINISTRATOR</b>				
Charles E. Jordan	37,425.00	0.00	0.00	37,425.00
Eric M. Saidel	3,446.90	0.00	16.50	3,463.40
John E. Converse	62,700.00	0.00	45.00	62,745.00
John J. Cronin, Jr.	42,916.65	0.00	2,685.23	45,601.88
Rebecca Lopez	14,050.00	0.00	32.46	14,082.46
Doris Chen	275.00	0.00	0.00	275.00
<b>Total</b>	<b>160,813.55</b>	<b>0.00</b>	<b>2,779.19</b>	<b>163,592.74</b>
<b>V. STAFF</b>				
Gloria Stewart**	0.00	4,337.38	0.00	4,337.38
<b>VI. OFFICE EXPENSES</b>				
Administrative & Office	0.00	0.00	34,165.51	34,165.51
Payroll Taxes	0.00	0.00	6,164.25	6,164.25
Postage	0.00	0.00	29,952.69	29,952.69
Printing	0.00	0.00	20,193.67	20,193.67
Telephone	0.00	0.00	24,821.00	24,821.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>115,297.12</b>	<b>115,297.12</b>
<b>Teamster Magazine Costs</b>				
Costs for Publishing IRB Report In Teamster Magazine	0.00	0.00	180,284.38	180,284.38
<b>Total Independent Review Board Expenses</b>				
	<b>\$1,702,417.62</b>	<b>433,670.58</b>	<b>1,027,425.48</b>	<b>3,163,513.68</b>
<b>Independent Financial Auditor - KPMG</b>				
				<b>646,261.20</b>
<b>1966 Rerun Election Expenses</b>				
				<b>203,657.61</b>
<b>Teamster Magazine Costs for U.S. District Court for Southern District of NY Decision and Election Related Pages</b>				
				<b>640,021.07</b>
<b>Total Consent Decree Related Expenses</b>				
				<b>4,653,453.56</b>

Expenses include additional staff support and expenses at the individuals' respective law firm.

\*\* Does not include Salary and FICA for IRB Secretary reported on Schedule 10 of \$36,000 and \$2,982.12

FILE NO. 000-093  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LM-2 - 1999  
ADDITIONAL INFORMATION  
ITEM 75

**Item No. 75**

**Breakdown of Consent Decree Related Expenses**

<b>Independent Review Board</b>	<b>FEES</b>	<b>FRINGE BENEFITS</b>	<b>EXPENSES</b>	<b>TOTAL</b>
<b>I. IRB MEMBERS</b>				
Grant Crandall	99,999.96	35,000.04	15,437.23*	150,437.23
Frederick B. Lacey	99,999.96	35,000.04	48,674.98*	183,674.98
William H. Webster	99,999.96	35,000.04	0.00	135,000.00
<b>Total</b>	<b>299,999.88</b>	<b>105,000.12</b>	<b>64,112.21</b>	<b>469,112.21</b>
<b>INVESTIGATION OFFICERS</b>				
Charles M. Carberry	380,909.96	35,000.04	303,398.26*	719,308.26
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Michael F. Cambell	72,916.65	24,499.97	8,147.51	105,564.13
Richard J. Murray	72,916.65	24,499.97	2,490.72	99,907.34
William P. Nugent	72,916.65	24,499.97	3,513.73	100,930.35
James E. Reilly	72,916.65	24,499.97	12,157.46	109,574.08
Haluk Savci	72,916.65	24,499.97	7,367.25	104,783.87
Donald F. Schwally	72,916.65	24,499.97	11,150.96	108,567.58
John L. Skala	48,611.07	16,333.38	13,168.82	78,113.27
Dennis E. Milton	72,916.65	24,499.97	18,325.24	115,741.86
Joseph W. Vidovich	72,916.65	24,499.97	17,484.04	114,900.66
Raymond A. Wren	72,916.65	24,499.97	14,654.45	112,071.07
Celia A. Zahner	82,916.65	27,999.96	3,294.52	114,211.14
<b>Total</b>	<b>1,241,604.19</b>	<b>324,333.08</b>	<b>426,678.74</b>	<b>1,992,616.01</b>
<b>II. OFFICE RENT</b>	<b>0.00</b>	<b>0.00</b>	<b>238,273.84</b>	<b>238,273.84</b>
<b>V. ADMINISTRATOR</b>				
Charles E. Jordan	37,425.00	0.00	0.00	37,425.00
Eric M. Saidel	3,446.90	0.00	16.50	3,463.40
John E. Converse	62,700.00	0.00	45.00	62,745.00
John J. Cronin, Jr.	42,916.65	0.00	2,685.23	45,601.88
Rebecca Lopez	14,050.00	0.00	32.46	14,082.46
Doris Chen	275.00	0.00	0.00	275.00
<b>Total</b>	<b>160,813.55</b>	<b>0.00</b>	<b>2,779.19</b>	<b>163,592.74</b>
<b>STAFF</b>				
Gloria Stewart**	0.00	4,337.38	0.00	4,337.38
<b>VI. OFFICE EXPENSES</b>				
Administrative & Office	0.00	0.00	34,165.51	34,165.51
Payroll Taxes	0.00	0.00	6,164.25	6,164.25
Postage	0.00	0.00	29,952.69	29,952.69
Printing	0.00	0.00	20,193.67	20,193.67
Telephone	0.00	0.00	24,821.00	24,821.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>115,297.12</b>	<b>115,297.12</b>
Teamster Magazine Costs Costs for Publishing IRB Report In Teamster Magazine	0.00	0.00	180,284.38	180,284.38
<b>Total Independent Review Board Expenses</b>	<b>\$1,702,417.62</b>	<b>433,670.58</b>	<b>1,027,425.48</b>	<b>3,163,513.68</b>
Independent Financial Auditor - KPMG				646,261.20
1966 Rerun Election Expenses				203,657.61
Teamster Magazine Costs for U.S. District Court for Southern District of NY Decision and Election Related Pages				640,021.07
<b>Total Consent Decree Related Expenses</b>				<b>4,653,453.56</b>

Expenses include additional staff support and expenses at the individuals' respective law firm.

Does not include Salary and FICA for IRB Secretary reported on Schedule 10 of \$36,000 and \$2,982.12